



## AGENDA

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### AGENDA

5:00 p.m. - Closed Session

6:00 p.m. - Call to Order/Regular Meeting

(Meetings are recorded for use in official minutes)

#### PUBLIC COMMENTS:

Members of the audience may address the Board of Education on agenda items during consideration of that item and items not on the agenda that are within the Board's subject matter jurisdiction. Speaking time is limited to three (3) minutes per speaker with a maximum of twenty (20) minutes per topic. Persons wishing to address the Board should complete and submit a Presentation Card, available on the table near the hallway door. The Presentation Card must be completed and given to the Secretary prior to the meeting. Matters not on the agenda may neither be acted upon nor discussed by the Board, but will be researched and responded to in any one of the following ways: 1) by telephone after research; 2) by mail after research; or 3) at a subsequent Board meeting as an agenda item.

#### MEETING CONDUCT:

##### Board Policy 1313: Civility

The Governing Board recognizes the impact that civility has on the effective operation of the district, including its role in creating a safe and positive school climate and enabling a focus on student well-being, learning, and achievement. The Board believes that each person should be treated with dignity and respect in their interactions within the school community.

The Board understands that the First Amendment provides strong protection for speech. However, the Board expects that all speech and expression will comport with norms of civil behavior on district grounds, in district facilities, during district activities or events, and in the use of district electronic/digital systems and platforms.

Civil behavior is polite, courteous, and reasonable behavior which is respectful to others and includes integrity, honesty, acceptance, timeliness, dependability, observance of laws and rules, and effective communication.

The Board and district staff shall model civil behavior as an example of behavior that is expected throughout the district. Practices that promote civil behavior include actively listening, giving full attention to the speaker, and refraining from interruptions; welcoming and encouraging participation, input, and feedback through stakeholder engagement; promptly responding to concerns; and embracing varying and diverse viewpoints. Such practices may be incorporated into governance standards adopted by the Board or Superintendent and/or professional standards or codes of conduct for employees as specified in district policies and regulations.

Students, staff, parents/guardians, and community members should be educated in the recognition, development, and demonstration of civil behavior. The Superintendent or designee may incorporate related concepts in the curriculum, provide staff development activities, and/or communicate this policy to the school community.

Students, staff, parents/guardians, and community members shall not communicate or behave in a manner that causes disruption; hinders the orderly conduct of district operations, the educational

program, or any other district program or activity; or creates an unsafe learning or working environment. The Superintendent or designee may respond to disruptive, violent, or threatening behavior in accordance with law and as specified in BP/AR 3515.2 - Disruptions.

Behavior by students or staff that is discriminatory, harassing, or intimidating, including sexual harassment, bullying, and/or hate violence, or behavior that is in any other way unlawful, is prohibited and is subject to discipline in accordance with law and as specified in district policy and regulations.

#### **ACCOMMODATIONS:**

Any individual with a disability who requires reasonable accommodation in order to participate in a Board meeting may request assistance by contacting the Superintendent's Office at 562-690-2300 or accommodations@lahabraschools.org at least 48 hours prior to the meeting.

#### **TOBACCO-FREE:**

The La Habra City School District is a tobacco-free district. Tobacco use is prohibited on district property at all times.

### **1. Call to Order**

### **2. Adjourn to Closed Session**

### **3. Closed Session**

- a. Public Employee Discipline/Dismissal/Release/Personnel Matters/Appointment/Employment [Government Code Sections 54954.5(d), 54957]: Titles: Director of Student Support Services and Administrative Director of Special Education
- b. Conference Labor Negotiators District Representatives: Dr. Mario Carlos, Superintendent, Employee Organization(s): California School Employees Association (CSEA), Chapter #135/La Habra Education Association (LHEA) [Government Code Sections 54954.5 (f), 54957.6]

### **4. Second Call to Order**

- a. Welcome
- b. Pledge of Allegiance

### **5. Public Hearing: Public Input Regarding Criteria and Draft Maps for Trustee Area Boundaries**

### **6. Action Item: Approval of Resolution #14-2025: Trustee Area Map and Proposal to the Orange County Committee on School District Organization for By-Trustee Area Elections**

### **7. Report from Closed Session**

### **8. Action Item: Adoption of Agenda**

**9. Action Item: Approval of Minutes of the Regular Meeting of September 11, 2025**

**10. Public Interest**

- a. Washington Middle School Student Presentation

**11. Public Comment**

**12. Action Items: CONSENT CALENDAR**

a. EDUCATIONAL SERVICES

- 1. Contract Reports
- 2. Staff Development
- 3. Memberships

b. BUSINESS SERVICES

- 1. Contract Reports
- 2. Expenditures Report
- 3. Field Contracts
- 4. Surplus

c. PERSONNEL SERVICES

- 1. Separations
- 2. Change of Status
- 3. New Hires

**13. GENERAL MATTERS**

- a. Action Item: Approval of the 2026-2027 School Year Calendars
- b. Action Item: Resolution #15-2025: Proclaiming October 23, 2025 to October 31, 2025 as "Red Ribbon Week"

#### **14. INSTRUCTION AND PERSONNEL**

- a. Action Item: Approval of the 2025–2026 Administration Salary Schedule

#### **15. BUSINESS MATTERS**

- a. Action Item: Approval to Utilize CMAS Contract with Dave Bang Associates for Playground Solutions

#### **16. Board/Superintendent Comments**

#### **17. Adjournment**

#### **18. NEXT BOARD MEETING**

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